## FAYETTE COUNTY 2002 CLASS DESCRIPTION

CLASS TITLE: FIREFIGHTER/EMT CLASS CODE: 771 HIPAA

### **GENERAL DESCRIPTION OF CLASS**

The purpose of the class is to protect life and property to the citizens of Fayette County. The class is responsible for providing fire prevention, suppression, rescue operations, and advance emergency medical treatments. Work is performed under the general supervision of the Lieutenant or Captain.

### **ESSENTIAL TASKS**

Provides emergency medical care at the level of EMT-Intermediate as identified by the State of Georgia scope of practice including driving the ambulance, regular maintenance and inventory checks, taking vital signs, performing certain diagnostics such as blood glucose and pulse oximetry, administration of oxygen, providing CPR and assisting the paramedic as requested. Performing firefighting tasks, rescue operations, emergency medical treatment and other response actions under stressful conditions while wearing protective clothing and breathing apparatus, including working in temperature extremes and inclement weather for extended periods of time. Climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces. Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medications, or hydration. Ability to communicate while wearing protective clothing and breathing apparatus under conditions of high background noise, poor visibility, and drenching from hoselines or sprinklers. Drives Fire/EMS vehicles, provides operate and maintain apparatus, equipment and tools. Participate in and maintain fire and medical training, complete paperwork, data entry, and record keeping. Perform related work as required.

### INVOLVEMENT WITH DATA, PEOPLE, AND THINGS

### **DATA INVOLVEMENT**

Gathers, organizes, analyzes, examines, or evaluates data or information and may prescribe action based on such data or information.

### PEOPLE INVOLVEMENT

Gives information, guidance, or assistance to people to directly facilitate task accomplishment; may give instructions or assignments to helpers or assistants.

# **INVOLVEMENT WITH THINGS**

Operates or repairs complex machinery or equipment that require extended training and experience such as trucks using hydraulic pumping equipment, rescue vehicles, firefighting apparatus, watercraft, protective equipment, electronic telecommunications equipment, electronic signaling equipment medical or scientific equipment, software used for programming custom applications, the application of custom or commercial administrative, medical or other complex software or systems;

### **COGNITIVE REQUIREMENTS**

# **REASONING REQUIREMENTS**

Performs coordinating work involving guidelines and rules but solves problems constantly.

### **MATHEMATICAL REQUIREMENTS:**

Uses mathematics involving the practical application of fractions, percentages, ratios and proportions or measurements, geometric construction mathematical classifications or schemes.

### LANGUAGE REQUIREMENTS:

Read journals, manuals, and professional publications; speaks informally to groups of coworkers, staff in other organizational agencies, the general public, and people in other organizations; composes original reports, training and other written materials using proper language, punctuation, grammar, and style;

#### **MENTAL REQUIREMENTS:**

Performs specialized technical work requiring general understanding of operating policies and procedures and their application to problems not previously encountered; applies specialized technical or professional principles and practices in the solution of problems; requires normal attention with short periods of concentration for accurate results and occasional exposure to unusual pressure.

### **JUDGMENTS AND DECISIONS**

### **JUDGMENTS AND DECISIONS:**

Directs actions of others, making decisions routinely, affecting coworkers, patients and others in the public.

# **VOCATIONAL/EDUCATIONAL AND EXPERIENCE PREPARATION**

#### **VOCATIONAL/EDUCATIONAL PREPARATION:**

Requires either a High School Diploma from an accredited institution or a GED. The job requires maintenance of FF and EMT by the State of Georgia and the National Registry of EMTs. Ongoing professional development through continuing education is a career long requirement to maintain the necessary certifications and validation of the cognitive, psychomotor skills and aptitude of the profession.

## **SPECIAL CERTIFICATIONS AND LICENSES:**

GA Firefighter;

State of Georgia EMT:

NREMT-Intermediate- 85;

**BCLS** 

Hazmat awareness/operations, Extrication,

Possession of a valid State of Georgia driver's license (Class B exempt) and a satisfactory Motor Vehicle Record (MVR);

Completion of the State of Georgia Department of Transportation Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment; Must be eighteen (18) years of age or older.

#### FIREFIGHTER/EMT

# **EXPERIENCE REQUIREMENTS**

Requires over three months and up to and including six months.

### **AMERICANS WITH DISABILITIES ACT REQUIREMENTS**

### PHYSICAL AND DEXTERITY REQUIREMENTS:

Requires very heavy work that involves constant lifting, pushing, or raising objects, exerting between 50 to 75 pounds of force on a recurring basis, and exerting over 100 pounds of force on a frequent basis. The job requires the ability to be physically fit for duty and meet clearance criteria for safely performing essential job functions and wearing/utilizing self contained breathing apparatus and firefighting gear. This position requires the ability to successfully pass an annual physical ability evaluation as well as the annual physical evaluation examination, and requires the individual be issued a "Fit for Duty" certificate by the county's Medical Consultant which allows the performance of duties while wearing a respirator.

# **ENVIRONMENTAL HAZARDS:**

The job risks bright/dim light, dusts and pollen, extreme heat and/or cold, wet or humid conditions, extreme noise levels, animals/wildlife, vibration, fumes and/or noxious odors, traffic, moving machinery, electrical shock, heights, radiation, disease/pathogens, toxic/caustic chemicals, explosives, and violence.

### **SENSORY REQUIREMENTS:**

The job requires normal visual acuity and field of vision, hearing, speaking, color perception, sense of taste, sense of smell, depth perception, texture perception.

### **ADA COMPLIANCE**

Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

#### **HIPAA COMPLIANCE**

The Health Insurance Portability and Accountability Act of 1996 requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard or viewed in the course of their work.

## DRUG AND ALCOHOL COMPLIANCE

In accordance of Fayette County's Substance Abuse Policy of 1996, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post accident and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the influence, to possess, to distribute or to sell illegal drugs in the work place or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.